

SCHOOL DISTRICT NO. 62 (SOOKE)

TITLE: NATURE KINDERGARTEN EARLY CHILDHOOD EDUCATOR (ECE)

QUALIFICATIONS:

1. Completion of Grade 12 graduation and Diploma and valid Early Childhood Educator License to Practice.
2. Ability to work under the direction of the Administrator, and collaboratively with a number of school district and community partners
3. Knowledge of child development and the Early Learning Framework
4. Successful experience in a variety of Early Childhood Education settings, working with diverse populations
5. Training and experience in outdoor education with younger children
6. Strong verbal and written communication skills
7. Good organization and planning skills
8. Knowledge and understanding of Aboriginal culture, as well as historic and present issues facing Aboriginal communities
9. Current First Aid training and certification, and experience mitigating risks for young children in an outdoor environment

RESPONSIBLE TO: School Principal or Administrator

SUPERVISES: N/A

PROGRAM GOAL: The Nature Kindergarten Program is modeled on forest school programs in Northern Europe, Australia and New Zealand with a significant focus on environmental stewardship, the environment as a co-teacher, the involvement of other educational partners, daily interactions with the outdoor natural environment regardless of weather, and engagement with Local and Traditional Ways of Knowing. Every morning, the program will take place away from the Elementary School grounds and the Early Childhood Educator (ECE) will need to problem solve and address unforeseen circumstances together with the teacher while outdoors. The ECE will be outdoors during all types of weather (e.g. sun, wind, rain, sleet, snow, etc.), and will be required to walk at least 2 km with students every day. The ECE will work collaboratively in a supporting role to the Kindergarten teacher, a program development and design team, parents, community partners, and academic researchers. Flexibility is required.

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PERFORMANCE RESPONSIBILITIES:

1. Support the Kindergarten teacher in carrying out the Nature Kindergarten program
2. Ensure that the Kindergarten students are participating in the program's activities in a safe manner
3. Attend Nature Kindergarten meetings, when required
4. Develop and maintain positive working relationships with parents and community partners
5. Set up and take down program materials and equipment

TERMS OF EMPLOYMENT:

Ten months. Minimum of four hours work per day.

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EVALUATION

DATE: April 9, 2014

JOB TITLE: Nature Kindergarten Early
Childhood Educator

Factor	Degree	Points	Substantiating Data
1. Knowledge	5	75	High school Grade 12 graduation plus an additional programme of over one and up to two years or equivalent.
2. Experience	5	75	Two years and over.
3. Judgement	5	50	The job requires the development of procedures.
4. Concentration	4	40	Almost continuous periods of intermediate duration; or frequent periods of long duration.
5. Physical Activity	3	18	Light activity of long duration; OR Medium activity of intermediate duration; OR Heavy activity of short duration.
6. Dexterity	2	12	Job requires tasks that demand coordination of coarse movements, where speed is a moderate consideration; OR Coordination of coarse and fine movements, where speed is a minor consideration.
7. Accountability	3	30	Actions could result in significant loss of time, resources; OR cause some embarrassment within the department or organization.
8. Safety of Others	2	16	Some degree of care required to prevent injury or harm to others
9. Interpersonal Skills	4	40	Tact and diplomacy are required when handling contacts of a difficult or specialized nature, for the discussion and resolution of problems by presenting or obtaining detailed information.
10. Disagreeable Cond's	2	20	Minor conditions with occasional exposure; OR Major conditions with little exposure.
TOTAL POINTS		376	

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APPROVED

On behalf of C.U.P.E., Local 459

On behalf of School District No. 62 (Sooke)

Date Signed: _____

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